

SHAYNA POSSES

editor + writer + storyteller

CONTACT



561-315-9619



saposses@gmail.com



saposses.com

EDUCATION

University of Florida

B.S., summa cum laude | *May 2014*

Majors: Journalism and psychology

Minors: History and art history

Freie Universität Berlin

Semester abroad | *January 2012 – April 2012*

Concentration: European studies

SKILLS

AP style

LexisNexis

Adobe InDesign

Pacer

Adobe Premiere

Public records

Airtable

Some Spanish,

Fact-checking

German, HTML

Frame.io

Transcription

Headline writing

WordPress

EXPERIENCE

NowThis

Lead copy editor | *April 2022 – Present*

- Led team of copy editors in editing and fact-checking video and written content for publication across platforms.
- Acted as primary copy resource for newsroom, maintaining permanent in-house style guide, facilitating conversations about inclusive language, fielding staff questions and onboarding new colleagues. Compiled style guides and toolkits for major news cycles, cultural heritage months and other newsroom initiatives.
- Served as member of internal Editorial Review Committee, working to improve and codify editorial standards and practices.

Copy editor | *March 2021 – March 2022*

- Copy edited and fact-checked news, politics and original series videos, reviewing content for style, grammar, spelling, factual accuracy and clarity. Periodically edited daily newsletter and web articles.
- Acted as copy resource for newsroom, maintaining permanent in-house style guide and compiling other style guides and toolkits.
- Served as member of internal Editorial Review Committee.

Associate copy editor | *August 2019 – March 2021*

Law360

Reporter | *August 2015 – August 2019*

- Distilled complex legal developments into three easy-to-read stories a day, focusing on consumer protection and cybersecurity.
- Pitched and wrote features and analysis pieces, covered breaking news and attended court proceedings.
- Won two internal headline awards.

News assistant | *September 2014 – July 2015*

- Wrote several articles a week on court decisions, motions, new lawsuits and high-level hires in areas like retail, food and entertainment.
- Analyzed court documents for news value, pitched story ideas and assisted reporters with background research.

The Virginian-Pilot

Dow Jones News Fund intern | *June 2014 – August 2014*

- Copy edited and fact-checked articles for AP style, grammar, spelling, punctuation, structure and accuracy. Worked on print stories, as well as online breaking news coverage.
- Crafted headlines and captions to fit space provided by designers.
- Attended weeklong Dow Jones News Fund residency for training on editing and newspaper design with industry leaders.

The Independent Florida Alligator

Freelance editor | *January 2014 – May 2014*

- Screened and edited submissions for nation's largest student-run newspaper, with daily circulation of 35,000.
- Frequently wrote and copy edited stories.

Copy desk chief | *August 2012 – December 2013*

- Managed 10 staff members in editing several issues a week by assigning articles to editors, checking editing choices, making final style decisions, perfecting headlines and proofing pages.
- Maintained and enforced in-house style guide.